

CURRENT FY'16
HCEA-ESP WORK YEAR & *PAID HOLIDAYS
*(If in the School Calendar)
Schools & Offices Closed

<i>12- month Educational Support Professionals</i>	<i>11-month Central Office Technical</i>	<i>11-month Registrars</i>	<i>10-month Secretaries & Clericals</i>	<i>10-month Central Office Technical</i>	<i>11-month Nurses</i>	<i>10-month Paras, Nurses, Security, Health Assists</i>	<i>10-month Interpreters</i>	<i>10-month Student Assists.</i>	<i>10-month Food Service</i>
(262) # of week days in fiscal yr <u>INCLUDING</u> Paid Holidays	210 day work year <u>PLUS</u> Paid Holidays	230 day work year <u>INCLUDES</u> Paid Holidays	210 day work year <u>INCLUDES</u> Paid Holidays	190 work days <u>PLUS</u> Paid Holidays	210 work days <u>PLUS</u> Paid holidays	<u>Not to exceed 192</u> work days <u>PLUS</u> Paid Holidays	182 work days <u>PLUS</u> Paid Holidays	184 Work Days <u>PLUS</u> Paid Holidays	Work Days TBD <u>PLUS</u> Paid Holidays
PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR
4 th of July Labor Day Primary Election General Election X Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day Rosh Hashanah Yom Kippur	X Labor Day Primary Election General Election X Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day Rosh Hashanah Yom Kippur	X Labor Day Primary Election General ElectionX Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day Rosh Hashanah Yom Kippur	X Labor Day Primary Election General ElectionX Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day Rosh Hashanah Yom Kippur	X Labor Day Primary Election General ElectionX Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day X X	X Labor Day X X Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day X X	X Labor Day X X Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day X X	X Labor Day X X Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day X X	X Labor Day X X Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day X X	X Labor Day X X Thanksgiving Day After Thanx Christmas Day Day Bf or Aft Xmas New Yrs Day MLK B-Day President's Day Good Friday Easter Monday Memorial Day X X
Pd. Holidays= 15 Wrk Days= 247	Pd. Holidays=11 Wrk Days= 210	Pd. Holidays=14 Wrk Days = 216	Pd. Holidays=14 Wrk Days= 196	Pd. Holidays = 11 Wrk Days = 190	Pd. Holidays=11 Wrk Days= 210	Pd. Holidays=11 Wrk Days= 192	Pd. Holidays=11 Wrk Days= 182	Pd. Holidays=11 Wrk Days= 184	Pd. Holidays=11 Wrk Days= TBD

***Note:** The PAID HOLIDAYS listed are subject to those holidays the BOE acknowledges in the calendar. In order to recognize these days as paid holidays, schools and offices must be closed for students and staff. The BOE has the discretion to request a “waiver” from the state for any state mandated holidays (i.e. President’s Day, Good Friday, Easter Monday).

(NEW) FY'17

**HCEA-ESP WORK YEAR & *PAID HOLIDAYS
*(If in the School Calendar)
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12-month Educational Support Professionals	11-month Central Office Technical	11-month Registrars	10-month Secretaries & Clericals	10-month Central Office Technical	11-month Nurses	10-month Paras, Nurses, Security, Health Assists	10-month Interpreters	10-month Student Assists.	10-month Food Service
(262) # of week days in fiscal yr INCLUDING Paid Holidays	222 day work year INCLUDES Paid Holidays	230 day work year INCLUDES Paid Holidays	210 day work year INCLUDES Paid Holidays	204 day work year INCLUDES Paid Holidays	222 work days INCLUDES Paid holidays	204 day work year INCLUDES Paid Holidays	196 day work year INCLUDES Paid Holidays	196 day work year INCLUDES Paid Holidays	All days students get brkfst &/or Lunch (180), PLUS Paid Holidays (14)
PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR	PAID HOLIDAYS IF IN CALENDAR
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Pd. Holidays= 15 Wrk Days= 247	Pd. Holidays= 14 Wrk Days= 208	Pd. Holidays= 14 Wrk Days = 216	Pd. Holidays= 14 Wrk Days= 196	Pd. Holidays = 14 Wrk Days = 190	Pd. Holidays= 14 Wrk Days= 208	Pd. Holidays= 14 Wrk Days= 190	Pd. Holidays= 14 Wrk Days= 182	Pd. Holidays= 14 Wrk Days= 182	Pd. Holidays= 14 Wrk Days= 180

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