

ESP SALARY SCALES FY17 PROPOSED FY18

SECRETARIES AND ASSISTANTS

FISCAL YEAR 2017

GRADE												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
STEP												
1	14.60	14.95	15.30	15.65	16.00	16.35	16.77	16.95	17.26	18.07	18.92	19.83
2	14.85	15.21	15.57	15.93	16.29	16.68	17.12	17.35	17.56	18.48	19.37	20.29
3	15.10	15.47	15.84	16.20	16.58	17.07	17.50	17.77	18.07	18.92	19.83	20.76
4	15.35	15.73	16.11	16.48	16.87	17.40	17.88	18.17	18.49	19.38	20.31	21.27
5	15.60	15.99	16.38	16.76	17.40	18.15	18.66	18.96	19.37	20.29	21.26	22.27
6	15.85	16.25	16.72	17.39	18.17	18.95	19.48	19.86	20.29	21.26	22.27	23.34
7	16.38	16.74	17.43	18.15	18.96	19.77	20.37	20.78	21.26	22.27	23.34	24.44
8	17.06	17.46	18.19	18.95	19.78	20.66	21.29	21.72	22.27	23.34	24.44	25.62
9	17.78	18.22	18.98	19.77	20.67	21.58	22.26	22.74	23.34	24.44	25.62	26.87
10	18.54	19.00	19.82	20.66	21.59	22.53	23.27	23.80	24.44	25.62	26.87	28.13
11	19.33	19.83	20.69	21.58	22.54	23.54	24.33	24.91	25.62	26.87	28.13	29.49
12	19.73	20.27	21.13	22.03	23.04	24.07	24.88	25.49	26.22	27.47	28.83	30.19
13	20.17	20.74	21.63	22.53	23.56	24.61	25.44	26.12	26.89	28.16	29.51	30.97
14	20.67	21.26	22.17	23.10	24.17	25.25	26.11	26.80	27.58	28.93	30.31	31.72
15	21.12	21.72	22.65	23.62	24.74	25.80	26.68	27.41	28.25	29.60	31.03	32.49
16	21.29	21.91	22.86	23.84	24.95	26.01	26.94	27.66	28.50	29.86	31.30	32.80
17	21.46	22.09	23.04	24.04	25.15	26.24	27.15	27.91	28.75	30.14	31.58	33.11
18	21.79	22.42	23.37	24.37	25.48	26.57	27.47	28.23	29.08	30.47	31.91	33.43
19	22.14	22.78	23.73	24.72	25.84	26.93	27.83	28.59	29.44	30.82	32.26	33.78
20	22.59	23.23	24.19	25.21	26.35	27.46	28.39	29.15	30.03	31.45	32.91	34.46
Over 20	23.15	23.82	24.81	25.86	27.02	28.16	29.12	29.92	30.80	32.26	33.77	35.36

SECRETARIES AND ASSISTANTS

FISCAL YEAR 2018

GRADE												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
STEP												
1	14.89	15.25	15.61	15.96	16.32	16.68	17.11	17.29	17.61	18.43	19.30	20.23
2	15.15	15.51	15.88	16.25	16.62	17.01	17.46	17.70	17.91	18.85	19.76	20.70
3	15.40	15.78	16.16	16.52	16.91	17.41	17.85	18.13	18.43	19.30	20.23	21.18
4	15.66	16.04	16.43	16.81	17.21	17.75	18.24	18.53	18.86	19.77	20.72	21.70
5	15.91	16.31	16.71	17.10	17.75	18.51	19.03	19.34	19.76	20.70	21.69	22.72
6	16.17	16.58	17.05	17.74	18.53	19.33	19.87	20.26	20.70	21.69	22.72	23.81
7	16.71	17.07	17.78	18.51	19.34	20.17	20.78	21.20	21.69	22.72	23.81	24.93
8	17.40	17.81	18.55	19.33	20.18	21.07	21.72	22.15	22.72	23.81	24.93	26.13
9	18.14	18.58	19.36	20.17	21.08	22.01	22.71	23.19	23.81	24.93	26.13	27.41
10	18.91	19.38	20.22	21.07	22.02	22.98	23.74	24.28	24.93	26.13	27.41	28.69
11	19.72	20.23	21.10	22.01	22.99	24.01	24.82	25.41	26.13	27.41	28.69	30.08
12	20.12	20.68	21.55	22.47	23.50	24.55	25.38	26.00	26.74	28.02	29.41	30.79
13	20.57	21.15	22.06	22.98	24.03	25.10	25.95	26.64	27.43	28.72	30.10	31.59
14	21.08	21.69	22.61	23.56	24.65	25.76	26.63	27.34	28.13	29.51	30.92	32.35
15	21.54	22.15	23.10	24.09	25.23	26.32	27.21	27.96	28.82	30.19	31.65	33.14
16	21.72	22.35	23.32	24.32	25.45	26.53	27.48	28.21	29.07	30.46	31.93	33.46
17	21.89	22.53	23.50	24.52	25.65	26.76	27.69	28.47	29.33	30.74	32.21	33.77
18	22.23	22.87	23.84	24.86	25.99	27.10	28.02	28.79	29.66	31.08	32.55	34.10
19	22.58	23.24	24.20	25.21	26.36	27.47	28.39	29.16	30.03	31.44	32.91	34.46
20	23.04	23.69	24.67	25.71	26.88	28.01	28.96	29.73	30.63	32.08	33.57	35.15
Over 20	23.61	24.30	25.31	26.38	27.56	28.72	29.70	30.52	31.42	32.91	34.45	36.07

**CENTRAL OFFICE TECHNICAL 10 MONTH
SCHOOL-BASED EMPLOYEES, 10 MONTH**

FISCAL YEAR 2017

GRADE								
	20	21	22	23	24	25	26	27
STEP								
1	30,571	34,934	37,791	40,348	53,886	60,955	71,483	77,950
2	32,076	36,436	39,296	41,852	55,389	62,459	72,986	79,455
3	33,579	37,941	40,799	43,356	56,894	63,962	74,492	80,958
4	35,084	39,444	42,303	44,860	58,397	65,466	75,995	82,463
5	36,587	40,949	43,807	46,365	59,903	66,970	77,500	83,967
6	38,093	42,454	45,311	47,869	61,405	68,474	79,003	85,471
7	39,596	43,958	46,815	49,373	62,910	69,978	80,508	86,975
8	41,101	45,462	48,320	50,877	64,413	71,483	82,011	88,479
9	42,604	46,966	49,824	52,381	65,918	72,986	83,516	89,984
10	44,109	48,470	51,328	53,886	67,421	74,492	85,020	91,487
11	45,612	49,974	52,833	55,389	68,925	75,995	86,524	92,991
12	47,116	51,478	54,336	56,894	70,430	77,500	88,029	94,495
13	48,620	52,982	55,841	58,397	71,933	79,003	89,533	95,999
14	50,124	54,486	57,343	59,903	73,438	80,508	91,037	97,503
15	51,628	55,990	58,848	61,405	74,941	82,011	92,540	99,007
16	53,133	57,495	60,351	62,910	76,447	83,516	94,044	100,512
17	54,637	59,000	61,857	64,413	77,950	85,020	95,547	102,015
18	56,141	60,503	63,360	65,918	79,455	86,524	97,052	103,520
19	57,645	62,008	64,865	67,421	80,958	88,029	98,555	105,024
20	59,149	63,511	66,368	68,925	82,463	89,533	100,060	106,529
21	60,653	65,016	67,873	70,430	83,967	91,037	101,564	108,032
22	62,158	66,518	69,377	71,933	85,471	92,540	103,069	109,537
23	63,661	68,023	70,881	73,438	86,975	94,044	104,573	111,040
24	65,166	69,526	72,385	74,941	88,479	95,547	106,077	112,545
25	66,669	71,031	73,889	76,447	89,984	97,052	107,581	114,049
26	67,195	71,556	74,414	76,972	90,510	97,577	108,107	114,575
27	67,669	72,031	74,888	77,448	90,984	98,053	108,582	115,049
28	69,021	73,471	76,385	78,995	92,802	100,012	110,752	117,349
29	70,876	75,450	78,446	81,130	95,325	102,737	113,778	120,562

**CENTRAL OFFICE TECHNICAL 10 MONTH
SCHOOL-BASED EMPLOYEES, 10 MONTH**

FISCAL YEAR 2018

GRADE								
	20	21	22	23	24	25	26	27
STEP								
1	31,182	35,633	38,547	41,155	54,964	62,174	72,913	79,509
2	32,718	37,165	40,082	42,689	56,497	63,708	74,446	81,044
3	34,251	38,700	41,615	44,223	58,032	65,241	75,982	82,577
4	35,786	40,233	43,149	45,757	59,565	66,775	77,515	84,112
5	37,319	41,768	44,683	47,292	61,101	68,309	79,050	85,646
6	38,855	43,303	46,217	48,826	62,633	69,843	80,583	87,180
7	40,388	44,837	47,751	50,360	64,168	71,378	82,118	88,715
8	41,923	46,371	49,286	51,895	65,701	72,913	83,651	90,249
9	43,456	47,905	50,820	53,429	67,236	74,446	85,186	91,784
10	44,991	49,439	52,355	54,964	68,769	75,982	86,720	93,317
11	46,524	50,973	53,890	56,497	70,304	77,515	88,254	94,851
12	48,058	52,508	55,423	58,032	71,839	79,050	89,790	96,385
13	49,592	54,042	56,958	59,565	73,372	80,583	91,324	97,919
14	51,126	55,576	58,490	61,101	74,907	82,118	92,858	99,453
15	52,661	57,110	60,025	62,633	76,440	83,651	94,391	100,987
16	54,196	58,645	61,558	64,168	77,976	85,186	95,925	102,522
17	55,730	60,180	63,094	65,701	79,509	86,720	97,458	104,055
18	57,264	61,713	64,627	67,236	81,044	88,254	98,993	105,590
19	58,798	63,248	66,162	68,769	82,577	89,790	100,526	107,124
20	60,332	64,781	67,695	70,304	84,112	91,324	102,061	108,660
21	61,866	66,316	69,230	71,839	85,646	92,858	103,595	110,193
22	63,401	67,848	70,765	73,372	87,180	94,391	105,130	111,728
23	64,934	69,383	72,299	74,907	88,715	95,925	106,664	113,261
24	66,469	70,917	73,833	76,440	90,249	97,458	108,199	114,796
25	68,002	72,452	75,367	77,976	91,784	98,993	109,733	116,330
26	68,539	72,987	75,902	78,511	92,320	99,529	110,269	116,867
27	69,022	73,472	76,386	78,997	92,804	100,014	110,754	117,350
28	70,401	74,940	77,913	80,575	94,658	102,012	112,967	119,696
29	72,294	76,959	80,015	82,753	97,232	104,792	116,054	122,973

**CENTRAL OFFICE TECHNICAL, 12 MONTH
SCHOOL-BASED EMPLOYEES, 12 MONTH**

FISCAL YEAR 2017

GRADE								
	20	21	22	23	24	25	26	27
STEP								
1	36,620	41,854	45,283	48,352	64,597	73,080	85,715	93,475
2	38,136	43,369	46,799	49,868	66,112	74,596	87,230	94,991
3	39,651	44,886	48,316	51,384	67,629	76,111	88,746	96,507
4	41,168	46,402	49,832	52,900	69,145	77,629	90,263	98,023
5	42,684	47,918	51,348	54,416	70,662	79,145	91,780	99,540
6	44,200	49,435	52,865	55,933	72,177	80,661	93,295	101,057
7	45,716	50,951	54,380	57,448	73,692	82,176	94,811	102,572
8	47,233	52,467	55,896	58,965	75,209	83,692	96,328	104,088
9	48,749	53,982	57,413	60,481	76,725	85,208	97,844	105,605
10	50,265	55,499	58,929	61,997	78,241	86,723	99,360	107,120
11	51,781	57,015	60,445	63,513	79,757	88,241	100,876	108,637
12	53,297	58,532	61,961	65,030	81,274	89,757	102,392	110,153
13	54,814	60,048	63,478	66,546	82,789	91,273	103,907	111,670
14	56,331	61,564	64,992	68,063	84,305	92,789	105,423	113,185
15	57,846	63,080	66,509	69,578	85,823	94,305	106,940	114,701
16	59,362	64,597	68,025	71,094	87,339	95,821	108,457	116,218
17	60,878	66,112	69,542	72,610	88,854	97,339	109,972	117,735
18	62,394	67,629	71,057	74,126	90,371	98,854	111,489	119,250
19	63,910	69,145	72,573	75,642	91,887	100,370	113,005	120,767
20	65,426	70,662	74,090	77,158	93,402	101,886	114,521	122,283
21	66,943	72,177	75,606	78,675	94,919	103,403	116,036	123,798
22	68,458	73,692	77,122	80,190	96,436	104,919	117,554	125,314
23	69,974	75,209	78,639	81,706	97,952	106,435	119,070	126,832
24	71,490	76,725	80,155	83,223	99,467	107,952	120,585	128,348
25	73,008	78,241	81,670	84,740	100,984	109,467	122,102	129,863
26	73,533	78,766	82,196	85,265	101,509	109,993	122,627	130,389
27	74,185	79,419	82,848	85,917	102,161	110,645	123,279	131,041
28	75,667	81,005	84,503	87,632	104,203	112,856	125,744	133,660
29	77,676	83,166	86,761	89,979	107,016	115,911	129,162	137,300

**CENTRAL OFFICE TECHNICAL, 12 MONTH
SCHOOL-BASED EMPLOYEES, 12 MONTH**

FISCAL YEAR 2018

GRADE								
	20	21	22	23	24	25	26	27
STEP								
1	37,352	42,691	46,189	49,319	65,889	74,542	87,429	95,345
2	38,899	44,236	47,735	50,865	67,434	76,088	88,975	96,891
3	40,444	45,784	49,282	52,412	68,982	77,633	90,521	98,437
4	41,991	47,330	50,829	53,958	70,528	79,182	92,068	99,983
5	43,538	48,876	52,375	55,504	72,075	80,728	93,616	101,531
6	45,084	50,424	53,922	57,052	73,621	82,274	95,161	103,078
7	46,630	51,970	55,468	58,597	75,166	83,820	96,707	104,623
8	48,178	53,516	57,014	60,144	76,713	85,366	98,255	106,170
9	49,724	55,062	58,561	61,691	78,260	86,912	99,801	107,717
10	51,270	56,609	60,108	63,237	79,806	88,457	101,347	109,262
11	52,817	58,155	61,654	64,783	81,352	90,006	102,894	110,810
12	54,363	59,703	63,200	66,331	82,899	91,552	104,440	112,356
13	55,910	61,249	64,748	67,877	84,445	93,098	105,985	113,903
14	57,458	62,795	66,292	69,424	85,991	94,645	107,531	115,449
15	59,003	64,342	67,839	70,970	87,539	96,191	109,079	116,995
16	60,549	65,889	69,386	72,516	89,086	97,737	110,626	118,542
17	62,096	67,434	70,933	74,062	90,631	99,286	112,171	120,090
18	63,642	68,982	72,478	75,609	92,178	100,831	113,719	121,635
19	65,188	70,528	74,024	77,155	93,725	102,377	115,265	123,182
20	66,735	72,075	75,572	78,701	95,270	103,924	116,811	124,729
21	68,282	73,621	77,118	80,249	96,817	105,471	118,357	126,274
22	69,827	75,166	78,664	81,794	98,365	107,017	119,905	127,820
23	71,373	76,713	80,212	83,340	99,911	108,564	121,451	129,369
24	72,920	78,260	81,758	84,887	101,456	110,111	122,997	130,915
25	74,468	79,806	83,303	86,435	103,004	111,656	124,544	132,460
26	75,004	80,341	83,840	86,970	103,539	112,193	125,080	132,997
27	75,669	81,007	84,505	87,635	104,204	112,858	125,745	133,662
28	77,180	82,625	86,193	89,385	106,287	115,113	128,259	136,333
29	79,230	84,829	88,496	91,779	109,156	118,229	131,745	140,046

INTERPRETERS

FISCAL YEAR 2017

GRADE				
	A	B	C	D
STEP				
1	20.77	27.55	30.49	31.68
2	21.38	28.37	31.40	32.59
3	22.01	29.20	32.33	33.54
4	22.66	30.08	33.29	34.51
5	23.08	30.95	34.29	35.49
6	23.08	31.89	35.32	36.52
7	23.08	32.82	36.35	37.56
8	23.08	33.76	37.44	38.65
9	23.08	34.80	38.56	39.76
10	23.08	35.82	39.71	40.91
11	23.08	36.89	40.88	42.09
12	23.08	37.97	42.10	43.30
13	23.08	38.93	43.34	44.54
14	23.08	39.89	44.66	45.85
15	23.08	40.88	45.97	47.19
16	23.08	41.30	46.39	47.60
17	23.44	41.66	46.76	47.96
18	23.91	42.48	47.69	48.92
19	24.52	43.62	48.97	50.22

INTERPRETERS

FISCAL YEAR 2018

GRADE				
	A	B	C	D
STEP				
1	21.19	28.10	31.10	32.31
2	21.81	28.94	32.03	33.24
3	22.45	29.78	32.98	34.21
4	23.11	30.68	33.96	35.20
5	23.54	31.57	34.98	36.20
6	23.54	32.53	36.03	37.25
7	23.54	33.48	37.08	38.31
8	23.54	34.44	38.19	39.42
9	23.54	35.50	39.33	40.56
10	23.54	36.54	40.50	41.73
11	23.54	37.63	41.70	42.93
12	23.54	38.73	42.94	44.17
13	23.54	39.71	44.21	45.43
14	23.54	40.69	45.55	46.77
15	23.54	41.70	46.89	48.13
16	23.54	42.13	47.32	48.55
17	23.91	42.49	47.70	48.92
18	24.39	43.33	48.64	49.90
19	25.01	44.49	49.95	51.22

NURSES

FISCAL YEAR 2017

	School Based, Float Pool Hourly Rate	Cluster Nurse Hourly Rate
	A	B
STEP		
1	30.44	31.95
2	30.80	32.32
3	31.73	33.28
4	32.67	34.28
5	33.65	35.31
6	34.63	36.34
7	35.68	37.43
8	36.74	38.57
9	37.80	39.68
10	38.93	40.86
11	40.11	42.08
12	41.27	43.32
13	42.48	44.58
14	43.76	45.92
15	45.07	47.29
16	46.39	48.71
17	47.77	50.14
18	48.13	50.51
19	48.13	50.51
20	48.13	50.51
21	48.49	50.87
22	49.46	51.89
23	50.79	53.28

NURSES

FISCAL YEAR 2018

	School Based, Float Pool Hourly Rate	Cluster Nurse Hourly Rate
	A	B
STEP		
1	31.05	32.59
2	31.42	32.97
3	32.36	33.95
4	33.32	34.97
5	34.32	36.02
6	35.32	37.07
7	36.39	38.18
8	37.47	39.34
9	38.56	40.47
10	39.71	41.68
11	40.91	42.92
12	42.10	44.19
13	43.33	45.47
14	44.64	46.84
15	45.97	48.24
16	47.32	49.68
17	48.73	51.14
18	49.09	51.52
19	49.09	51.52
20	49.09	51.52
21	49.46	51.89
22	50.45	52.93
23	51.81	54.35

**FOOD AND NUTRITION
SERVICE ASSISTANTS**

FISCAL YEAR 2017

STEP	GRADE	
	II	II
1	12.40	12.88
2	12.64	13.38
3	13.09	13.85
4	13.56	14.36
5	14.06	14.89
6	14.57	15.43
7	15.10	15.98
8	15.63	16.56
9	16.21	17.17
10	16.81	17.80
11	17.43	18.47
12	18.06	19.13
13	18.72	19.85
14	19.40	20.57
15	19.88	21.04
16	20.24	21.40
17	20.63	21.83
18	21.15	22.39

**FOOD AND NUTRITION
SERVICE ASSISTANTS**

FISCAL YEAR 2018

STEP	GRADE	
	II	III
1	12.65	13.14
2	12.89	13.65
3	13.35	14.13
4	13.83	14.65
5	14.34	15.19
6	14.86	15.74
7	15.40	16.30
8	15.94	16.89
9	16.53	17.51
10	17.15	18.16
11	17.78	18.84
12	18.42	19.51
13	19.09	20.25
14	19.79	20.98
15	20.28	21.46
16	20.64	21.83
17	21.04	22.27
18	21.57	22.84